

### Statement of Compliance and Integrity ("Statement")

The undersigned:

- [Name], private, holder of Identity Card Number [\*\*], residing at [\*\*], in this case based on his capacity as President Director/Director and therefore authorized to represent and legally act for and on behalf of [PT/CV] [\*\*] whose address is at [\*\*] (hereinafter also referred to as "**Declarant**").

Furthermore, the Declarant declares and explains in advance as follows:

- A. Whereas, the Declarant has been appointed by PT Profesional Telekomunikasi Indonesia to carry out work and/or provide services to PT Profesional Telekomunikasi Indonesia (hereinafter referred to as "**Employer**") either which has been or is currently being carried out and/or which will be carried out by the Declarant (the implementation of work and/or the provision of services along with any additional or subsequent work in connection therewith, hereinafter referred to as "**Work**").
- B. That the Declarant, the Management, and the Employees of the Declarant fully understand the commitment of the Declarant in the prevention and eradication of corruption and money laundering as stipulated in Law No. 31 of 1999 on the Eradication of Corruption as amended by Law No. 20 of 2001 on the Amendment to Law No. 31 of 1999 on the Eradication of Corruption and Law No. 8 of 2010 on the Prevention and Eradication of Money Laundering (together with any and all regulations related thereto and any amendments thereof from time to time hereinafter referred to as the "**Anti-Corruption and Money Laundering Legislation**").
- C. That the Declarant, the Management, and the Employees of the Declarant fully understand the Employer's commitment to comply with the prevailing laws and regulations in Indonesia, including the Anti-Corruption and Money Laundering Laws and Regulations.
- D. That in the framework of also carrying out good corporate governance practices or "Good Corporate Governance" and also in the framework of supporting sustainable development and business, the Employer and the Recipient are also committed to carrying out operational activities that are in accordance with the context of corporate sustainability, including but not limited to social responsibility practices that include ethical business aspects, management of occupational health and safety (OHS) and avoiding the abuse of narcotics and drugs and alcohol in the work environment, upholding and respecting human rights, non-discriminatory actions, human resource development, avoidance of underage labor, community empowerment, environmental preservation and protection, and climate change mitigation and adaptation (also called "**Sustainability Aspects**").

In connection with the matters mentioned above, as well as within the framework of implementing compliance and integrity for the prevention and eradication of corruption as mandated by the Anti-Corruption and Money Laundering Legislation and corporate governance practices that include the implementation of Sustainability Aspects, by signing this **Declaration Letter**, declare and guarantee the truth and ability to fulfill the following matters:

1. The Declarant, the Management, and the Employees of the Declarant are fully committed to respecting and following the compliance of the Employer with the Anti-Corruption and Money Laundering Laws and Regulations and declare that in carrying out its business activities including carrying out or performing the Work either which has been or is currently being carried out and/or which will be carried out by the Declarant, the Declarant has always and will always comply with all applicable laws and regulations in Indonesia including but not limited to the Anti-Corruption and Money Laundering Laws and Regulations;
2. The Declarant, the Management, and the Employees of the Declarant have never and will never promise to receive or give directly or indirectly any form of bribery or gratification in any form and by any means, whether in the form of gifts, commissions, facilities, favors or other forms of gifts, whether to/from (i) the Employer, its affiliates and employees of the Employer and/or its affiliated employees; (ii) any government institution, agency or office, civil servant or state administrator in connection with his/her position and/or in conflict with his/her obligations, or to (iii) private parties such as suppliers or other third parties, both domestic and foreign, who deal directly or indirectly with the Declarant in the context of the Declarant carrying out the Work or in the context of the Declarant obtaining any form of benefit or convenience related to the Work;
3. The Declarant, the Management, and the Employees of the Declarant, are fully committed to being professional, honest, objective, transparent and accountable in carrying out the Work and from time to time continue to improve their integrity in carrying out the Work;
4. The Declarant, the Management, and the Employees of the Declarant do not have and will avoid any form of *conflict of interest* with the Employer which makes the Declarant inappropriate in the performance of the Work. The Declarant will immediately

report to the Employer any conflict of interest in the performance of the Work, by reporting to the address mentioned in Item 6 below;

5. The Declarant, the Management, and the Employees of the Declarant also guarantee the following **in performing the work assigned by the Employer:**
  - a. Ensure healthy, safe and conducive working conditions and atmosphere, including prevention of physical and mental hazards at the location where the Work is carried out and in the environment of the Recipient;
  - b. Avoiding discrimination of any kind and for any reason against workers or stakeholders, including discrimination based on ethnicity, religion, race and class, as well as providing respect for human rights, both to external parties with which the Recipient interacts in carrying out the Work and internally within the Recipient;
  - c. Uphold the rights of workers and avoid labor exploitation and comply with the prohibition on the use of underage labor;
  - d. Record and report financial and taxation honestly and accurately in compliance with applicable laws, accounting and tax regulations;
  - e. Carry out work by always considering environmental factors and climate change and sustainable aspects; and
  - f. Following fair business practices including but not limited to respecting and observing Intellectual Property Rights, and acting and doing business in the corridor of fair business competition in accordance with applicable provisions related to business competition and antitrust.

The Declarant shall protect, release and indemnify the Employer from all legal liability in the event of any breach of the above. Furthermore, the Declarant hereby agrees and undertakes to undertake or take such actions as it deems necessary to remedy any situation or condition arising from any breach of the Employer's commitment as contained in this paragraph or any other part of this Letter of Undertaking.

6. The Declarant, the Management, and the Employees of the Declarant are willing to submit information on any suspected violations of applicable laws and regulations, including violations of the Anti-Corruption and Money Laundering Laws and Regulations within the Employer, by submitting such information to the Email and/or PO Box as mentioned in this Item 6. Any reporting of information made by the Declarant will be kept confidential by the Employer;

Email : [whistle.blower@protelindo.co.id](mailto:whistle.blower@protelindo.co.id)  
SMS/WhatsApp : 0817-492-2964  
PO Box : 4534 JKP 10045

7. In the event that the Declarant appoints or assigns or authorizes another third party who will represent and act for and on behalf of the Declarant ("**Third Party**"), the Declarant undertakes and guarantees that the Third Party will comply with the matters as mentioned in this Declaration as if the Third Party is the party who has signed this Declaration.
8. All information that has been submitted to the Employer by or on behalf of the Declarant in connection with or relating to the performance of the Work is true, accurate and not misleading in all respects; and
9. Whereas, if in the future any discrepancy is found in the information provided by the Declarant to the Employer or any negligence or violation by the Declarant of the matters stated in this Declaration, the Declarant is willing to accept sanctions in accordance with the applicable provisions of the Employer (including but not limited to termination by the Employer of the agreement in any form in connection with the Work) as well as sanctions in accordance with the provisions of the applicable laws and regulations including Anti-corruption and Money Laundering Legislation, and will further release the Employer from any demands or claims brought against and indemnify the Employer, the Board of Directors, the Board of Commissioners, the Shareholders or the employees of the Employer, arising out of or in connection with any non-conformity of the information provided by the Declarant or as a result (whether directly or indirectly) of the Declarant's failure to comply with the matters referred to in this Declaration Letter.

[printed on Declarant's Letterhead]

Thus this Declaration Letter is made and signed by the party entitled to represent and act for and on behalf of the Recipient/Declarant, as a form of statement and promise of the Declarant's integrity in carrying out business activities and in carrying out Work for the Employer and so that this Declaration Letter can be used properly.

[Jakarta], \_\_\_\_\_

**Who Makes the Declaration**

Forand on Behalf of [PT/CV]

stamp

\_\_\_\_\_  
[Name of the Person Making the Statement]

[***Position of President Director / Director***]